



(A Company Limited by Guarantee)
Annual Report and Financial Statements
Year ended 31 August 2022

Company Registration Number:
07721932 (England and Wales)

Edith Stein Catholic Academy Trust

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Edith Stein Catholic Academy Trust

Reference and Administrative Details

Members:

Rt Rev Egan
Rev Canon M Dennehy
Rev P J Smith
Mrs H Hauschild
Mrs M Breen

Trustees:

Capt M D Evans RN (Rtd), Chair of trustees¹
Mr W Layton²
Mgr J Garratt¹
Ms N E Lucas¹
Ms L M Bourne¹
Mrs G Rennicks¹
Ms E Holford² (appointed 14 September 2022)
Mr N Parker² (appointed 14 September 2022)

¹ Foundation

² Community

Chief Executive Officer

Mr M Quinn

Chief Financial Officer and Company Secretary

Mr T S A Finch

Senior Management Team:

Mr M Quinn, Headteacher, Oaklands Catholic School
Ms U Clark, Headteacher, Corpus Christi Catholic Primary School
Dr A Howson, Deputy Headteacher
Mrs A Bonnington, Deputy Headteacher
Mrs B Ludlam, Director of Sixth Form Learning/ Assistant Headteacher
Mr M Bamford, Assistant Headteacher
Mrs S Whyte, Assistant Headteacher
Dr M Dixon, Assistant Headteacher
Mr T S A Finch, Director of Business and Finance

Edith Stein Catholic Academy Trust

Reference and Administrative Details

Company Name

Edith Stein Catholic Academy Trust

Principal and Registered Office

Oaklands Catholic School

Stakes Hill Road

Waterlooville

Portsmouth

Hampshire

PO7 7LT

Company Registration Number

07721932 (England and Wales)

Independent Auditor

Hopper Williams & Bell Limited

Statutory Auditor

Highland House

Mayflower Close

Chandlers Ford

Eastleigh

Hampshire

SO53 4AR

Bankers

Lloyds Bank Plc

38 London Road

North End

Portsmouth

Hampshire

PO2 0LR

Legal advisors

Hampshire Legal Services

Hampshire County Council

E11 South

The Castle

Winchester

Hampshire

SO23 8UJ

Edith Stein Catholic Academy Trust

Trustees' Report

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a trustees' report, and a directors' report including a strategic report under company law.

The Edith Stein Catholic Academy Trust, formally known as The Catholic Academy Trust in Havant, was formed in 2011 with Oaklands Catholic School and Sixth Form College being the only school in the Trust. In early 2021 the Trust applied and was successful in achieving Academy Sponsor status. Corpus Christi Catholic Primary School joined the Trust on conversion to academy status on 1st April 2021. Oaklands Catholic School is situated within large grounds in Waterlooville, Hampshire and has 1157 pupil in the main school and 264 students in the Sixth Form. Corpus Christi Catholic Primary School is situated within a residential area of North End, Portsmouth and has 301 pupils attending. It also runs an extended schools programme before and after normal school hours.

Structure, Governance and Management

Constitution

The academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy Trust.

The trustees of the Edith Stein Catholic Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company is known as the Edith Stein Catholic Academy Trust.

Details of the trustees who served throughout the year except as noted are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

In accordance with normal commercial practice Oaklands Catholic School has purchased insurance through Zurich Municipal Insurance Plc to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £2,000,000 on any one claim. This provision will continue to be compared against that provided by the Risk Protection Arrangement (RPA) to ensure Value for Money. On conversion Corpus Christi Catholic Primary School bought into the RPA.

Edith Stein Catholic Academy Trust

Trustees' Report

Method of Recruitment and Appointment or Election of Trustees

In accordance with the arrangements set out in the Trust's articles and funding agreement, the Members of the Trust Company are appointed by the Diocesan Bishop to be responsible for the affairs and management of the Trust. The trustees are the directors of the charitable company for the purposes of the Companies Act 2006 and trustees for the purposes of charity legislation and all Foundation Trustee appointments are approved by the Diocesan Bishop. Due consideration is given to key skills which trustees will bring to the Board to ensure the Trust Company has access to a broad range of expertise. The Secretary of State may appoint trustees in exceptional circumstances. No appointments were made by the Secretary of State in 2021/22. Trustees may be removed by the person who appointed them. All trustees are appointed for a four-year term. Separate arrangements are in place for the election of Governors to serve on the Local Governing body of each school within the Trust.

Policies and Procedures Adopted for the Induction and Training of Trustees

New trustees are provided with appropriate induction and training in accordance with the Trust's induction policy. This commences with an induction meeting with the Chair of trustees and Chief Executive Officer prior to attending their first meeting. Following this the new trustee is assigned a mentor to provide support and guidance through their first year in position. The Trust will provide training through the Diocesan Catholic Academies and Schools Office (CASO), the Local Authority Governor Services team and any independent consultants, for example Health and Safety, tailored to suit their individual requirements.

Organisational Structure

The Trust is governed by the Board of trustees who delegate functions as appropriate to the Local Governing Bodies. The trustees exercise their powers and functions with a view to fulfilling a largely strategic role in the running of the Trust and support and challenge the Senior Management Team in their responsibilities for the day to day management of the organisation. The aim of the management structure is to devolve responsibility, increase accountability and encourage involvement in decision making at the appropriate level. The Chief Executive Officer acts as accounting officer and there is a clear structure of delegation detailed in the Scheme of Delegation document which is reviewed and approved annually.

The trustees are responsible for maintaining the Catholic ethos of the schools within the Trust, setting statutory policies, compliance with Health and Safety legislation, risk management, adopting an annual budget, monitoring the financial position of the academy by the use of budgets and making significant decisions about the direction of the Trust, and senior staff appointments.

The terms of reference for the Board of trustees and associated committees are reviewed and approved on an annual basis. The list of financial delegated authorities forms an appendix to the ESCAT Finance Policy.

Edith Stein Catholic Academy Trust

Trustees' Report

Arrangements for setting pay and remuneration of key management personnel

The Trust considers its key management personnel to be members of the Senior Management Team, Senior Leadership Team and trustees. The pay and performance targets for the CEO and CFO are subject to the scrutiny of the Performance Management Panel, which includes an independent panel member not connected with the Trust. Trustees are not remunerated for their time but have agreed an Expenses Policy to enable them to claim out of pocket expenses in order to fulfil their duties. The Trust has published a pay and remuneration statement which has been approved by the trustees.

Trade union facility time

The Trust has no employees who were relevant Union officials in the period ending 31st August 2022.

Related Parties and other Connected Charities and Organisations

The Havant federation of schools (which consists of seven secondary schools and a local education centre) works together to provide education in the local area. As a soft federation the operating policies of each school remain individual and there are no legal obligations between parties. The Trust works closely with the network of Catholic secondary and primary schools within the Diocese of Portsmouth. The network aims to share policy and procedure to support the Catholic education of students within the Diocese. Each Academy within the Trust has a service level agreement with the Diocese that provides support on issues of Governance, administration, leadership and management and admissions.

Objectives and Activities

Objects and Aims

The principal object and activity of the charitable company is to provide a Catholic education for students of different abilities between the ages of 4 and 18. In accordance with the Articles of Association the Charitable Company has adopted a "Scheme of Government" approved by the Secretary of State for Education. The Scheme of Government specifies, amongst other things, the basis for admitting students to the Academies within the Trust, the areas from which the students are drawn, and that the curriculum should comply with the substance of the national curriculum. The trustees will ensure that the unique ethos of Catholic education is maintained through an emphasis on the importance of each student as an individual and the need to focus on and promote the spiritual, moral, intellectual, physical, social, personal and cultural development of each young person.

In April 2021, the Trust expanded to include Corpus Christi Catholic Primary school in Portsmouth. Whilst the Trust continues to operate under its existing mission statement, work has been undertaken to develop a new mission statement supported by both Local Governing bodies. The Trust continues to encompass the values of Catholic education where transmission of the Gospel values is integral to the distinctiveness of the school community and where everyone is encouraged to aspire to high levels of attainment.

The Trust welcomes pupils from all backgrounds and the admissions policy ensures that an individual's economic status, gender, ethnicity, race or disability do not form part of our assessment processes. We are an equal opportunity organisation and are committed to a working environment that is free from any form of discrimination on the grounds of colour, race, ethnicity, religion, gender, sexual orientation or disability. We will make reasonable adjustments to meet the needs of staff or students who are or become disabled.

Edith Stein Catholic Academy Trust

Trustees' Report

Objects and Aims (continued)

The Trust is committed to safeguarding and promoting the welfare of our students and expects all staff and volunteers to share this commitment. Parents are given regular information about their children's social and academic progress through parent evenings in addition to the traditional end of year reports. Regular contact with parents is maintained throughout the year through informal contacts and through newsletters and individual school websites. School Councils ensure that the views of the students are taken seriously.

Objectives, Strategies and Activities

The growth of the Trust heralded a myriad changes and developments which have been reflected in the Trust's strategic planning. Foremost, the re-energising of the Trust's vision, mission and values to reflect this growth has called on all members of the Trust to reflect on and articulate the core values and manner in which the enlarged organisation has to function. At the same time, we recognise that our core function is to provide the very best educational provision for our young people.

Over the past year the Trust has developed its Strategy and Vision documents, informed by a number of working documents including the Dioceses strategic plan for education. We see that our key reason as one partnership is to be part of the Church's mission in education, to place Christ and the teaching of the Catholic Church at the centre of people's lives.

ESCAT is ambitious in its aims; both schools are drawn together through our Catholic mission and we want them to reap the full benefits of collaboration and sharing of best proven practice. The Trust believes that its schools should be distinctive and rooted within their parish and local communities. We intend to maintain the distinctive nature of each of the schools whilst sharing recognised good practice across the board to build an established Trust of excellence. The executive team works alongside school leaders, providing support and challenge. Both schools already recognise the benefits from having established a core services platform including finance, human resources and IT which not only takes advantage of economies of scale but allows the sharing of resources and best practice.

We are committed to providing all pupils, especially those who are disadvantaged with the knowledge, skills and qualifications they need to flourish as human beings; no one should be left behind. Our work is inspired by the Gospels; the message of Jesus Christ is threaded through all that we do. We aim to provide a distinctively Catholic education, with Christ and the teaching of the Catholic Church central to all we do.

Our schools aim to work together to:

- Provide the best quality education to all their pupils
- Place the knowledge and love of Christ at the centre of all involved in the educational endeavour.
- Help all its pupils to become saints.
- Prepare our pupils for adulthood, through an ever deepening and transformative relationship with Jesus Christ, that they may discern their true vocation and grow in holiness.

Edith Stein Catholic Academy Trust

Trustees' Report

Objectives, Strategies and Activities (continued)

To meet these aims our strategy will focus on

- Catholic Life and Mission
- Achieving potential
- Outward Looking Servants
- Securing the Future of our Schools
- Stewardship of the Environment

Our full strategy document will be published in the autumn of 2022.

Priorities for 2021-2022

The last three years of education have been dominated by the coronavirus pandemic. COVID-19 has caused unprecedented disruption to education. The September 2021 academic year commenced in the shadow of two years of cancelled exams at KS2,4 and 5 and two separate periods of national lockdown. Even when schools were fully open, self-isolations disrupted learning, and public health concerns continued to impact on schools.

In the wider world, the Black Lives Matter, Me Too and Everyone's Invited movements have highlighted some of the raw underlying tensions in our society. We recognised that must do all we can to help our pupils understand the contexts of inequality so that they can go on to make a positive difference themselves in building a more tolerant, inclusive, just and equal society.

Despite the challenges, 2021-22 saw the realisation of developmental work on the curriculum, teaching and learning, and student leadership as part of our planned re-set. For Oaklands this work was key as the Ofsted inspection was overdue. For Corpus Christi, the school needed to prepare for section 48 and continue on its improvement journey.

Our 2021-22 priorities continue to be guided by Oaklands original strategic plan whilst being cognisant of the work being undertaken and direction being formed by the new strategic plan for the Trust.

During the period ending 31 August 2022 the priorities have been:

- Implementing Teaching and learning strategies to ensure students are compensated for lost learning during the pandemic.
- Ensuring the correct systems are in place to support students in school with behaviour and attitudes to learning
- Preparing schools for external monitoring and inspection be that Ofsted or Section 48
- Focusing on specific areas of teaching and learning where data suggest improvements need to be made
- Developing leadership capacity
- Embedding systems that are common across all schools in the Trust
- Ensuring financial stability.

Edith Stein Catholic Academy Trust

Trustees' Report

Public Benefit

The Trust provides free education for 4 to 18-year olds in the North End, Portsmouth and Havant, Waterlooville and surrounding area under the DfE Academies programme. Oaklands also provides the only 16-18 education in a Catholic faith environment in the region. In setting the objectives and aims of the Trust, the Trustees have considered the Charity Commission's guidance on public benefit. The Trustees confirm that during the period ending 31 August 2022 they have ensured that all decisions made in the course of discharging their duties have been made with due regard to the Charity Commissions guidance on public benefit and that this Trustee's report confirms how this has been achieved.

Strategic Report

Achievements and Performance

The Trust continues to work at drawing its community into a deeper communion with God through a stronger understanding, experience and practice of faith. The schools within the Trust form an inclusive Christian community deeply rooted in the values of the Gospel. All members of the community share the mission of the Diocese, with a sense of community pride permeating the atmosphere.

As the control measures related to the COVID 19 global pandemic have been lifted there have been a greater number of activities where students and staff can join together. The events and activities that have occurred during the period to further our Catholic mission are as follows.

Oaklands Catholic School - September 2021- August 2022

- An Assistant chaplain was appointed, taking the place of the chaplain during maternity leave.
- The Chaplaincy Team have been reformed.
- Support continued for our partner school in Kenya, this is the 10th year of support.
- Activities returned for students for Example the Romero and Mission days, rosary groups, games, rosary, quiet scripture meditation and learning about lectio divina prayer.
- Morning liturgies, candle lighting, prayer, and reflection
- Students took part in the Sacred Heart parish schools mass
- The form liturgies, form and Year masses have all been reinstated to post COVID levels.
- The school celebrated its 50th Anniversary as a comprehensive school. A Celebration cross was installed on the roundabout along with the Oaklands Story in the hall foyer celebrating the work of the founding order. Year 7 took time to come down to the chapel in groups to learn about the sacraments and Mass.
- A number of external events remained on line for example the Christmas Carol concert.
- Monthly early morning staff mass returned
- Adoration of the blessed sacrament is now a regular event
- Fundraising and charitable giving
- Three successful days in which every student was given the opportunity to have the Sacrament of Reconciliation from one of our Priests. If any students were not Catholic, they were also given the opportunity to talk to a Priest about their faith.
- A number of students from the higher year groups have taken part in answering the Catholic SYNOD questions.
- Staff retreat occurred in June; a number of areas were reflected upon including the prayer life in school.

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Trustees' Report

Achievements and Performance (continued)

Corpus Christi Primary School – September 2021- August 2022

- Continued to develop a wide range of opportunities to support pupils' spiritual development, including Eucharistic Adoration for Years 5 and 6, Penitential Liturgies during Advent and Lent, celebrations of Holydays alongside whole school, phase and class prayer and worship
- Corpus Christi Feast day celebrated with Mass and bread making
- Classes join the Parish weekday Mass and will proclaim the readings, prepare and read the Prayers of Intercession and lead the offertory
- During October and May, children pray the Rosary at lunch or break time
- Remembrance Day liturgy – prayer stations based on the theme of Peace and Reconciliation led by Yr5 children
- Christmas celebrations included Nativities and a Carol Service which parents were invited to
- End of Year Mass for Yr6 pupils
- Advent and Lenten Penitential Liturgies are inclusive with children reflecting on the theme of reconciliation through prayer stations and the opportunity for the Sacrament of Reconciliation for those who have received this sacrament
- Pupils in Years 5 and 6 contributed to the Catholic SYNOD questions
- Fundraising and charitable giving – often activities organised by pupils
- One teacher was received into the Church at Easter

Key Performance Indicators

External examinations returned to schools for the first time since 2019. The government has published performance tables and statistical data for examinations and tests taken in the 2021 academic year despite disproportionate impact of the pandemic on different schools and colleges.

The Department for Education has made it clear that this data should be treated with extreme caution. Many changes have been made to the way the data has previously been presented, including the rebranding of the school performance website to remove references to comparison between schools. That said, national and county comparisons are still available at KS4 and national at KS2.

Oaklands Catholic School Performance Data

The Summer 2022 public examinations returned to near normal after the previous two years affected by the COVID 19 pandemic. The terminal GCSE and A level examination results are shown below where it can be seen that the school continued to perform well against national outcomes:

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Trustees' Report

Key Performance Indicators (continued)

<p>Progress 8 Score</p>	<p>This score shows how much progress pupils at this school made across 8 qualifications between the end of key stage 2 and the end of key stage 4, compared to other similar pupils nationally.</p> <p>The local authority (Hampshire) average score for state-funded schools is -0.1</p> <p>The average score for all state-funded schools in England is -0.03</p>
<p>Grade 5 or above in English and Maths GCSE</p>	<p>This tells you the percentage of pupils who achieved grade 5 or above in English and maths GCSEs.</p>
<p>Attainment 8 score</p>	<p>Schools get a score based on how well pupils have performed in up to 8 qualifications, which include English, maths, three English Baccalaureate qualifications including sciences, computer science, history, geography and languages, and three other qualifications.</p>

Edith Stein Catholic Academy Trust

Trustees' Report

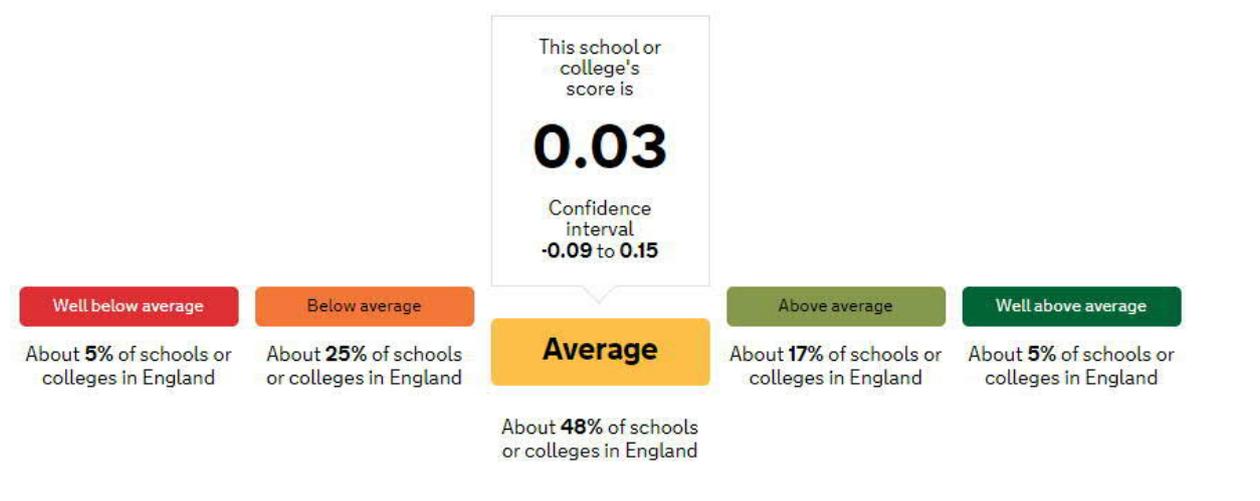
Key Performance Indicators (continued)

A level

	Average result	Points
School / college	C+	34.28
Hampshire state-funded schools / colleges	B-	35.20
England all schools schools / colleges	C+	34.01

These figures tell you the average grade and average points that students achieved per A level entry.

Progress Score



These figures tell you how much progress students who studied A levels at this school or college made between the end of key stage 4 and the end of their A level studies, compared to similar students across England.

Ofsted – Oaklands

Oaklands Catholic School was last inspected on 5th and 6th July 2022. The Ofsted inspectors concluded that Oaklands continues to be a good school. In the report they said: "Oaklands is a welcoming and diverse community, united by strong Catholic values. Pupils speak confidently about spiritual and moral issues, regardless of whether they have a personal religious faith. School staff provide a high quality of care which makes the young people feel safe and prosper. Sixth formers describe their school as a big family. Leaders encourage everyone to take part in the very wide range of activities on offer. As the school's mission statement says, 'no-one gets left behind'." The inspection team spent two days evaluating the school against their criteria. They observed learning, listened to students, held meetings and took evidence from school staff and governors, noted the views of parents, observed the school as we went about our normal business. A two-day inspection is a 'snap shot' although the inspection team attempt to judge the school over time. The governors are very pleased with the outcome considering the impact that COVID has had on all schools over the last three years. Ofsted is just one lens through which to view a school.

Edith Stein Catholic Academy Trust

Trustees' Report

Key Performance Indicators (continued)

The inspectors acknowledged that leaders set high standards of behaviour and that safeguarding is effective. They also recognised that teachers set demanding standards for Sixth Form students. Ofsted have left us with two targets. The first relates to reading for understanding and the second concerns cognitive overload, which in essence referees to too much information being given to students. The public examination data for the summer of 2022, was not available to the team at the time of inspection, however these targets need to be viewed in the round with our examination outcomes. For example, 91% of students achieved the required grade in GCSE English and 83% in Maths. The provisional progress data suggests that student performance was better than expected. Exam outcomes are important for students and parents. The inspection process did not expose any new issues for the school or the governing body. In a school the size and complexity of Oaklands there is always more to do, and we are getting on with it responding to the agenda set by Ofsted. In the meantime, there is a great sense of pride in our school where the results speak for themselves and Ofsted recognised that we live our mission which includes the principle "no one gets left behind".

Section 48 Validation

Oaklands Catholic School underwent a Section 48 Validation in March 2019. The school was judged to be outstanding across all four areas, with an overall Outstanding judgement:

- The school as a Catholic Community
- Curriculum Religious Education
- Spiritual and Moral Development
- Leadership and Management

The Validation report stated that the headteacher and his senior team consistently model a professional and authentic approach to Catholic education, which inspires the school community to share a strong sense of purpose, vision and mission. Governors' commitment to the Catholic life of the school is exemplary. Their support and challenge has enabled the school to thrive and grow, united by the cross.

The Validators agreed with the school's self-review and areas for development, which were:

- Provide varied opportunities for parents to attend worship in school and engage with curriculum events that give them a clear understanding of what is taught in RE.
- The RE department should continue to develop and monitor the effectiveness of strategies to improve progress in KS3 and 4.

Corpus Christi Performance Data

Key stage 2 Performance

Subject	Achieving expected standard or above	Achieving greater depth standard	National average achieving expected standard 2022	Progress measures
Reading	80%	33%	74%	+ 3.1
Writing	56%	0%	69%	- 1.5
Maths	73%	20%	71%	+ 1.2
Reading, writing, maths	53%	0%	59%	

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Trustees' Report

Key Performance Indicators (continued)

Ofsted – Corpus Christi

Corpus Christi Catholic Primary School was last inspected in June 2019. In March 2020, HMI Inspection recognised improvements in safeguarding procedures but judged improvements in teaching and learning had not been fully addressed, In addition, HMI issued an additional priority to improve reading.

Much progress has been made to address the actions and to ensure the school's continual improvement:

- Senior leaders and Governors have created a robust safeguarding culture and addressed the priorities to improve the teaching of early reading, reading in KS2, sequence of learning in maths and the wider curriculum
- In 2020-21 an experienced headteacher was appointed and leaders' roles and responsibilities were reviewed and clarified. In November 2020 and January 2021, the school received HMI visits to review the school's operation during and recovery from COVID; both these visits recognised that the school was taking appropriate actions to support pupils' education at this time. The school retains a strong sense of purpose and commitment to on-going improvement.
- A robust improvement plan is in place to address current school priorities which are:
 1. Catholic Life of the School:
 - a. Further develop the teaching of RE so that pupils are appropriately supported and challenged in their learning and are able to work with greater independence.
 - b. Provide opportunities for pupils to plan, lead and evaluate collective worship.
 2. Personal Development
 - a. Staff Well-Being; Develop policy and procedures that actively supports staff well-being
 - b. Pupil Well-Being and Personal Development; Further develop pupils understanding of how to maintain positive mental health and well-being
 3. Quality of Education
 - a. Staff are confident to use a range of strategies to enable pupils to be independent and resilient learners, appropriately challenged in all areas of the curriculum.
 - b. Develop the English curriculum, especially writing, so that it is ambitious for every child. It is coherently planned and sequenced, ensuring each child has access to the knowledge and skills for the next steps in their education
 - c. Pupils develop strong communication and language skills with a secure understanding and use of a wide range of vocabulary.
 - d. Staff use all assessments to inform planning and teaching.
 4. Leadership and Management
 - a. Subject Leaders will be able to articulate the intention of their subject and will have a clear overview of the attainment and progress of pupils including PP and SEND children in their subject.
 - b. Governors can monitor effectively, and evaluate robustly the strategic plans to support the children's development and learning. They have oversight of the allocation and impact of the PP grant and Sports premium.

Edith Stein Catholic Academy Trust

Trustees' Report

Key Performance Indicators (continued)

Section 48

Corpus Christi underwent a section 48 validation in May 2022. The validation recognised Corpus Christi as a good school where the mission statement and Christian ethos, have a very positive impact. The validation team said:

- The school community values and celebrates all as God's children
- The strong leadership of the headteacher and her RE leader enhances the school's Christian vision and strong ethos.
- The regular support of the parish priest is promising to become a great benefit to the school.
- Corpus Christi is a school where strengths are recognised and celebrated by all stakeholders and any areas for development that are identified are quickly addressed.
- Governors are very supportive, take an active interest in the Catholic life of the school and play a key role in acting as critical friends.
- The Catholic ethos is evidenced and staff make good use of the physical environment and the displays celebrate the school's Catholic identity.
- The quality of teaching is good as are the standards in RE.
- Good relationships are evident between staff and children in and beyond the classroom and enhance the learning.
- Staff and children act as witnesses to their faith through their support of one another and their support for local, national and international charities.
- Parents are supportive of the school. A large majority of parents were very positive about all aspects of school life especially the school's sense of welcome and the strength of the relationships.
- Moral development is outstanding. Pupils are very good ambassadors for the school and speak about their school with pride.
- Their good behaviour and attitudes are underpinned by their knowledge and living out of the school's mission statement: children said, 'We try and do what Jesus does, He loves and forgives us' and "The teachers try to get the younger children fascinated by RE"

Pupil recruitment

The Trust Schools remains popular in the local areas they serve and continue to have more applications than places. At Oaklands, for application into Yr 7 starting September 2022 year 445 parents expressed a preference against 232 places. Sixth form recruitment whilst remaining challenging had a noticeable increase in the numbers for the 2021 intake.

Corpus Christi remains a popular choice of school for parents. Although there are spaces in Yr1 and EY all other year groups are full. Portsmouth City Council intelligence predicts a falling birth rate over the next four years.

The table below depicts the trend of student numbers over the past five years:

	2017/18	2018/19	2019/20	2020/21	2021/22
R – Yr 6	310	310	310	300	301
Yr 7 – 11 NOR	1,133	1,136	1,140	1,140	1,150
Sixth Form NOR	238	231	186	231	232

Edith Stein Catholic Academy Trust

Trustees' Report

Key Performance Indicators (continued)

Staff costs

Total staffing costs (excluding LGPS liability adjustments) represent 87.8% of government income and 77.9% of expenditure. The combined pressures of increased salary costs and high inflation rises in other items of expenditure continue to have a significant impact on the budget. Measures to reduce the number of teaching staff, support staff and other expenditure efficiencies continued to be closely monitored as part of a review of the financial stability plan and through strategic financial planning over the next three years.

Going Concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy Trust has adequate resources to continue in operational existence for the foreseeable future although in the current cost of living crisis this will be extremely challenging. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies note of the financial statements.

Financial Review

Most of the Trust's income is obtained from the Department for Education via the Education and Skills Funding Agency in the form of recurrent grants, the use of which is restricted to the purposes of education. The grants received from the ESFA during the period ended 31 August 2022 and the associated expenditure are shown as restricted funds (non-fixed assets) in the statement of financial activities.

The Trust also receives grants for fixed assets from the ESFA. In accordance with the SORP, such grants are shown in the statement of financial activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

Other income is received from parental donations, bank interest and the hire of facilities at each Academy School within the Trust.

During the period ended 31 August 2022 total income of £10,105,905 which is mainly made up of recurrent grant funding from the ESFA. Total expenditure in the year of £10,156,786 was £50,881 more than the total income received (figures exclude restricted fixed asset fund and pension reserve).

At 31 August 2022, the net book value of fixed assets was £194,681 and the movements in tangible fixed assets are shown in note 12 to the financial statements. The assets were used exclusively for providing education and the associated support services to the students of the Trust.

Within the Trust individual academy schools are entitled to bid for funding from the ESFA via the Capital Improvement Fund. During the 2021/22 financial year Oaklands submitted bids for Heating Replacement and Sports Hall refurbishment both of which narrowly missed the criteria for successful bids. Corpus Christi also entered a bid on the School's Rebuilding Programme and still awaits a decision.

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Trustees' Report

Financial Review (continued)

In accordance with the funding agreements made between the Department for Education, the Trust and the individual Academy Schools, the financial practices and procedures must comply with the Academy Handbook as well as Company Law and SORP (The Statement of Recommended Practice) guidance for Charities. The Trust has produced its own ESCAT Manual of Financial Practice and Procedures based on this guidance and every member of Trust staff with any financial responsibility is expected to read and adhere to its procedures. The trustees approve a financial timetable to ensure that a realistic and robust annual budget is set and approved and that a process of budget revision is carried out at regular intervals throughout the financial year. The Chief Financial Officer ensures monthly monitoring of budgets against actuals takes place and significant variances are reported to trustees, the Local Governing Bodies and appropriate sub-committees that meet regularly throughout the year. 3-year budget plans are produced to consider the key priorities in each academy school development plan and the level of surplus to carry forward on an annual basis is discussed and approved by trustees to ensure it supports the strategic vision. Cash flow analysis is carried out on a monthly basis and monthly cash surpluses are invested to ensure the best return. During the year ended 31st August 2022 the level of interest received from monies on notice and instant access deposit accounts fell short of the level paid for bank charges and the level of return has remained low due to low interest rates on deposits. A scheme of delegated authority ensures decisions are taken at the appropriate level and that expenditure on larger projects is subject to discussion in the appropriate forum.

The Trust's non-teaching staff are entitled to membership of the Local Government Pension Scheme. As described in note 26 of the Financial Accounts the LGPS obligation relates to the employees of the academy trust, who were the employees transferred as part of academy conversion and new employees who were eligible to, and did, join the scheme since conversion and during the year ended 31 August 2022. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy trust at the balance sheet date. The Trust's share of the Scheme's assets is currently assessed to be less than its liabilities in the Scheme, and consequently the balance sheet shows a net liability of £543,000.

Reserves Policy

The Trust's aim is to use the allocated funding each year for the full benefit of our current students. However, we also consider it necessary to carry forward some reserves to:

- Provide sufficient working capital to cover delays between spending and receipt of grants;
- To invest in future years' priorities for the children of our schools, for example capital projects; and have plans in place to maintain reserves over the next three years for this purpose;
- To have a contingency reserve to cover expenditure required for unforeseen circumstances such as urgent maintenance and unfunded increases in salary costs.

The level of free reserves (total funds less fixed asset and other restricted funds) held at 31 August 2022 was £312,213 which the Board of Trustees consider is reasonable to meet the above objectives, noting the aim to expend some of our reserves on capital projects over the next 12 to 24 months.

Edith Stein Catholic Academy Trust

Trustees' Report

Investment Policy

The Trust operates several bank accounts which are maintained to ensure the effective financial management of its liquid assets. They mainly comprise of current accounts which are low interest-bearing accounts and incur bank charges on various transactions. Each Academy School may hold surplus monies in a 30-day notice interest bearing account subject to the cash flow requirements of each academy school.

It is the policy of the trustees to ensure that all surplus cash balances when available are invested to gain additional interest and that all interest gained will be used for the benefit of the students in the provision of education.

Principal Risks and Uncertainties

The trustees confirm that the major risks to which the Trust is exposed have been reviewed, in particular relating to ethos, safety, including any global pandemic, management of resources, delivery of the planned curriculum, IT security and leadership and management of the Trust. Financial risks such as reduction of income due to falling numbers on roll, inadequate cash flow and pension deficit balances are also reviewed along with the Trust's financial procedures which seek to reduce the risk of fraud and ensure compliance with the principles of best value.

Risk Management

All risks have been assessed with regard to impact and probability and actions identified to mitigate the risks. Responsibility for these actions are assigned to a member of the Senior Management Team and the Audit and Risk Committee who are responsible for reviewing the progress on a half yearly basis and an annual review by the trustees is carried out.

Fundraising

The Trust undertakes fundraising activities, for example through fetes, cake sales, non-uniform days and a sponsor a child scheme to pay for children to go to School in Korogocho, Kenya. The Trust raises funds in order to support its own operations and also to make donations to local, national and international charities. Whilst the opportunities to fund raise were significantly affected by the global COVID 19 coronavirus pandemic examples of fundraising in the period ending 31st August 2022 included:

- | | |
|--------------------------------------|--------|
| • Macmillan Cancer | £580 |
| • Save the Children | £67 |
| • Readathon | £381 |
| • St John's School, Korogocho, Kenya | £7,354 |
| • Ukraine | £1,463 |
| • RSPCA | £19 |
| • Cancer Research | £33 |
| • WWF | £52 |
| • QA Cancer Unit | £1,349 |
| • DEBRA | £8 |

Edith Stein Catholic Academy Trust

Trustees' Report

Fundraising (continued)

The Trust undertakes all such activities itself, with help of its Staff, Students and their families. We confirm that when fundraising:

- No unsolicited approaches are made to members of the public.
- No commercial participators are used.
- No regularity schemes or standards are applicable.
- No complaints were made to the Academy Trust during the year.

Plans for Future Periods

The continuing changing landscape of funding for education will mean challenging financial implications for the Trust. The trustees await the outcome of the Unions agreement to the proposed salary increases and any further support from the government with regard to the increased salary costs and significant rises in inflation including utility supply costs. In tandem to any announcement by the government the trustees remain committed to regularly reviewing its Financial Stability Plan which includes the following ongoing priorities:

- Maintain optimum teaching staffing costs in all Key Stages in tandem with efficiencies in curriculum delivery and options offered at KS4 and KS5.
- Maintain the optimum number of support staff and external staff whilst retaining the capacity to fulfil legislative driven requirements
- Other non-staff cost reductions and increased income generation
- To secure capital funding for the refurbishment of buildings, giving priority to health and safety, other compliance issues and condition of the Trust's school buildings
- Continue to build on the increase in pupil numbers, as part of the published admission number (PAN) in the Main schools and Sixth Form provision to offset real term funding cuts
- Review of IT infrastructure to maximize efficient utilization against the changing needs of the curriculum
- A further review of the Financial Stability Plan will be undertaken in 2022/23.

Funds Held as Custodian Trustee on Behalf of Others

The Academy does not hold any funds as a Custodian trustee on behalf of others.

Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 7 December 2022 and signed on the board's behalf by:

Marc Evans
Marc Evans (Dec 8, 2022 17:51 GMT)

Capt M D Evans RN (Rtd)
Chair of Trustees

Edith Stein Catholic Academy Trust

Governance Statement

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that the Edith Stein Catholic Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between the Edith Stein Catholic Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met six times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Capt M D Evans RN (Rtd)	6	6
Mr W Layton	6	6
Mgr J Garratt	3	6
Ms N E Lucas	6	6
Ms L M Bourne	2	6
Mrs G Rennicks	5	6

The composition of the Board of Trustees was significantly changed once the trust expanded from a single academy school Trust to a multi academy Trust when Corpus Christ Catholic Primary School joined the Trust on conversion on 1 April 2021. The Members directed that in order to maintain an element of independence from both schools in the Trust that a new board of trustees should be formed to include independent trustees with no prior association of either school. The coverage of the board's work continued to be wide ranging throughout the year and included focus on teaching and learning, business and collaboration, and ethos and strategy. The board have risen to the challenge of overseeing the due diligence work that was conducted prior to Corpus Christi Catholic Primary School joining the Trust. As the new constituted board of trustees has settled in, the opportunity has been taken to review the scheme of delegation and other areas of governance and this will continue into the next academic year.

Edith Stein Catholic Academy Trust

Governance Statement

Governance (continued)

Conflicts of interest:

The Trust maintains an up to date register of business and pecuniary interests of all trustees and governors of our academy schools. These registers are displayed on the trust or academy websites as appropriate. The registers are reviewed at least annually or more regularly if there are any significant changes. The Business and Pecuniary interests of Members are provided by the Diocese. Each meeting of trustees or governors has a standing agenda item relating to Business and Pecuniary interest where the trustees or governors are expected to declare any conflict of interests for agenda items where such a conflict exists. The Company Secretary holds a copy of the individual declarations as a check and control that any conflicts of interest are declared and considered at meeting as appropriate.

Governance reviews:

Governance is one of the elements that is checked by the internal verifier as part of their programme of work undertaken over the course of the year and each year. The board of trustees and governors from both schools undertake the Catholic Education Service Governor Skills Audit to ensure the right level of skills are held to undertake governance of the schools and trust. The results of these audits help to direct future recruitment to fill gaps in knowledge and experience where required. The plan is to commission an independent review of governance across the Trust using Hampshire Governor Services or a similar provider in the next 18 months.

Edith Stein Catholic Academy Trust

Governance Statement

Review of Value for Money

As accounting officer, the Chief Executive Officer has responsibility for ensuring that the academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy Trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy Trust has delivered improved value for money during the period by:

- Flexible use of support staff to provide the most cost effective, efficient and professional support to the teaching and learning;
- Comparing with other similar schools with the use of financial benchmarking data based on ESFA annual returns data;
- The investment of cash surpluses in interest bearing accounts to maximise income used to support teaching and learning;
- Continually seeking and successfully securing capital funding, bids and grants to support capital works thus releasing revenue income for use to support the changes in curriculum and counter increases in staff costs;
- Reviewing the provision of service level agreements including those currently secured through the local authorities with a view to reducing costs whilst ensuring consistent delivery of support services to the Academy;
- Reducing the use of external providers for training and mentoring support complemented with greater use of webinars to reduce training costs;
- Effective use of curriculum and pastoral intervention to ensure students receive the best support in the most cost-effective manner;
- Minimising over supply of teaching staff against periods required to deliver the curriculum;
- Provision of ICT equipment to meet the change in demand as a result of moving away from exams that demand extensive authoring of coursework and controlled assessment; and
- Reducing the use of external education and curriculum providers to deliver bespoke packages at Key Stage 4.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Edith Stein Catholic Academy Trust for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

Edith Stein Catholic Academy Trust

Governance Statement

Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The Risk and Control Framework

The academy Trust's system of internal control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- regular reviews by the trustees through reports from the Local Governing Bodies and the appropriate sub-committees which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks.

The board of trustees has decided to buy-in an internal audit service from Moore (South), Chartered Accountants.

The internal auditor's role includes giving advice on financial and other matters and performing a range of checks on the academy Trust's financial and other systems. In particular, the checks carried out in the current period included testing in the following areas:

- | | |
|-----------------------------------|-----------------------------------|
| • Procurement | • Whistleblowing |
| • Payroll | • Governance Structure |
| • Income | • ATH Compliance |
| • Budgets and Financial Oversight | • Capital Projects |
| • Fraud | • Monthly Closedown and Reporting |

Three times a year the auditor reports to the board of trustees, through the audit and risk committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities and prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

The schedule of work has been completed as planned and all recommendations made have been reviewed and actions have been put in place to fulfil the recommendations made.

Edith Stein Catholic Academy Trust

Governance Statement

Review of Effectiveness

As Accounting Officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal scrutineer;
- the work of the external auditor;
- the school resource management self-assessment tool;
- the work of the executive managers within the academy trust who have responsibility for the development maintenance of the internal control framework.

The Internal Auditor concluded in their report that 'Our review of the financial controls and procedures have concluded that the controls in place are appropriate and are working effectively. The areas that we would recommend are included to enhance the controls already in place and ensure that there is adequate documentation of the procedures within the financial manual and that the checks are being evidenced'.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 7 December 2022 and signed on its behalf by:


Marc Evans (Dec 8, 2022 17:51 GMT)

Capt M D Evans RN (Rtd)
Chair of Trustees



M Quinn
Accounting Officer

Edith Stein Catholic Academy Trust

Statement of Regularity, Propriety and Compliance

As Accounting Officer of Edith Stein Catholic Academy Trust I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety, or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



M Quinn
Accounting Officer
7 December 2022

Edith Stein Catholic Academy Trust

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 7 December 2022 and signed on its behalf by:

Marc Evans

Marc Evans (Dec 8, 2022 17:51 GMT)

Capt M D Evans RN (Rtd)
Chair of Trustees

Edith Stein Catholic Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of Edith Stein Catholic Academy Trust

Opinion

We have audited the financial statements of Edith Stein Catholic Academy Trust ('the charitable company') for the year ended 31 August 2022 which comprise the Statement of Financial Activities (including the Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019, and the Academies Accounts Direction 2021 to 2022 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been properly prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2021 to 2022.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Edith Stein Catholic Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of Edith Stein Catholic Academy Trust

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. It includes the Reference and Administrative Details, the Trustees' Report (including the Strategic Report), and the Governance Statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Edith Stein Catholic Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of Edith Stein Catholic Academy Trust

Responsibilities of the Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable to preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the Academy Trust, and the sector in which it operates. These include but are not limited to compliance with the Companies Act 2006, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019, the Academy Trust Handbook 2021, and the Academies Accounts Direction 2021 to 2022.
- We obtained an understanding of how the Academy Trust is complying with these frameworks through discussions with management.

Edith Stein Catholic Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of Edith Stein Catholic Academy Trust

- We enquired with management whether there were any instances of non-compliance with laws and regulations or whether they had knowledge of actual or suspected fraud. These enquiries are corroborated through follow-up audit procedures including but not limited to a review of legal and professional costs, correspondence and a review of board minutes.
- We assessed the susceptibility of the Academy Trust's financial statements to material misstatement, including the risk of fraud and management override of controls. We designed our audit procedures to respond to this assessment, including the identification and testing of any related party transactions and the testing of journal transactions that arise from management estimates, that are determined to be of significant value or unusual in their nature.
- We assessed the appropriateness of the collective competence and capabilities of the engagement team, including consideration of the engagement team's knowledge and understanding of the sector in which the Academy Trust operates in, and their practical experience through training and participation with audit engagements of a similar nature.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Independent Auditor's Report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.


James Flood (Dec 12, 2022 14:23 GMT)

J Flood ACA (Senior statutory auditor)
For and on behalf of Hopper Williams & Bell Limited
Statutory Auditor
Highland House, Mayflower Close, Chandlers Ford, Eastleigh SO53 4AR

Date 12/12/2022

Edith Stein Catholic Academy Trust

Independent Reporting Accountant's Assurance Report on Regularity to Edith Stein Catholic Academy Trust and the Education & Skills Funding Agency

In accordance with the terms of our engagement letter dated 1 September 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Edith Stein Catholic Academy Trust during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Edith Stein Catholic Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Edith Stein Catholic Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Edith Stein Catholic Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Edith Stein Catholic Academy Trust's Accounting Officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Edith Stein Catholic Academy Trust's funding agreement with the Secretary of State for Education dated 1 April 2021 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Edith Stein Catholic Academy Trust

Independent Reporting Accountant's Assurance Report on Regularity to Edith Stein Catholic Academy Trust and the Education & Skills Funding Agency

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Consideration as to whether prior approval was sought from the Secretary of State where it is required by the Academy Trust Handbook (effective from 1 September 2021) (ATH).
- Review of any special payments to staff, including compromise agreements, to consider whether prior approval was sought where required by the ATH and that any payments are in line with the severance guidance published by ESFA.
- Consideration as to whether any borrowings have been made in accordance with the ATH.
- Review of any 'minded to' letters or Notices to Improve which have been issued to the Academy Trust.
- Review of any transactions with related parties to ensure that they have been carried out in accordance with the ATH.
- Review of governance arrangements to determine whether the requirements of the ATH have been met.
- Review of the Academy Trust's internal controls, including whether the general control environment has regard to the regularity of underlying transactions, including fraud management.
- Review of the Academy Trust's procurement policies to determine effectiveness and testing a sample of purchases to confirm that the policies have been correctly implemented.
- Identifying any conditions associated with specialist grant income and determining whether it has been spent as the purposes intended.

Edith Stein Catholic Academy Trust

Independent Reporting Accountant's Assurance Report on Regularity to Edith Stein Catholic Academy Trust and the Education & Skills Funding Agency

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

James Flood
James Flood (Dec 12, 2022 14:23 GMT)

J Flood ACA
Reporting Accountant
Hopper Williams & Bell Limited
Chartered Accountants
Highland House, Mayflower Close, Chandlers Ford, Eastleigh SO53 4AR

Date 12/12/2022

Edith Stein Catholic Academy Trust

Statement of Financial Activities for the year ended 31 August 2022

(including Income and Expenditure Account)

	Note	Un- restricted funds £	Restricted General Funds £	Restricted Pension Funds £	Restricted Fixed Asset Funds £	2021/22 Total £	2020/21 Total £
Income and endowments from:							
Donations and capital grants	2	-	7,336	-	35,267	42,603	365,215
Transfer from local authority on conversion		-	-	-	-	-	(495,265)
Other trading activities	4	35,265	-	-	-	35,265	12,539
Investments	5	324	-	-	-	324	107
Charitable activities:							
Funding for the academy trust's educational operations	3	-	10,062,980	-	-	10,062,980	8,662,118
Total		35,589	10,070,316	-	35,267	10,141,172	8,544,714
Expenditure on:							
Charitable activities:							
Academy trust educational operations	7	-	10,156,786	643,000	151,734	10,951,520	9,442,514
Net income / (expenditure)		35,589	(86,470)	(643,000)	(116,467)	(810,348)	(897,800)
Transfers between funds	17	-	(147,884)	-	147,884	-	-
Other recognised gains / (losses):							
Actuarial gains on defined benefit pension schemes	26	-	-	3,762,000	-	3,762,000	222,000
Net movement in funds		35,589	(234,354)	3,119,000	31,417	2,951,652	(675,800)
Reconciliation of funds							
Total funds brought forward		276,624	313,210	(3,662,000)	30,703	(3,041,463)	(2,365,663)
Total funds carried forward		312,213	78,856	(543,000)	62,120	(89,811)	(3,041,463)

The notes on pages 36 to 59 form part of these financial statements.

Edith Stein Catholic Academy Trust

Balance Sheet as at 31 August 2022

Company Number 07721932

	Note	2022 £	2022 £	2021 £	2021 £
Fixed assets					
Tangible assets	12		194,681		181,894
Current assets					
Stock	13	13,684		10,391	
Debtors	14	415,983		495,979	
Cash at bank and in hand		<u>632,122</u>		<u>943,375</u>	
		1,061,789		1,449,745	
Liabilities					
Creditors: Amounts falling due within one year	15	<u>(694,880)</u>		<u>(877,678)</u>	
Net current assets			<u>366,909</u>		<u>572,067</u>
Total assets less current liabilities			561,590		753,961
Creditors:					
Amounts falling due after more than one year	16		<u>(108,401)</u>		<u>(133,424)</u>
Net assets excluding pension liability			453,189		620,537
Defined benefit pension scheme liability	26		(543,000)		(3,662,000)
Total net assets			<u>(89,811)</u>		<u>(3,041,463)</u>
Funds of the academy trust:					
Restricted funds					
Fixed asset fund	17	62,120		30,703	
Restricted income fund	17	78,856		313,210	
Pension reserve	17	<u>(543,000)</u>		<u>(3,662,000)</u>	
Total restricted funds			(402,024)		(3,318,087)
Unrestricted income funds	17		312,213		276,624
Total funds			<u>(89,811)</u>		<u>(3,041,463)</u>

The financial statements on pages 33 to 59 were approved by the trustees and authorised for issue on 7 December 2022 and are signed on their behalf by:

Marc Evans

Marc Evans (Dec 8, 2022 17:51 GMT)

Capt M D Evans RN (Rtd)

Chair of Trustees

The notes on pages 36 to 59 form part of these financial statements.

Edith Stein Catholic Academy Trust

Statement of Cash Flows for the year ended 31 August 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash provided by (used in) operating activities	20	(158,547)	(52,794)
Cash flows from financing activities	21	(23,776)	(23,777)
Cash flows from investing activities	22	(128,930)	443,982
Change in cash and cash equivalents in the reporting period		<u>(311,253)</u>	<u>367,411</u>
Cash and cash equivalents at 1 September 2021		943,375	575,964
Cash and cash equivalents at 31 August 2022	23	<u>632,122</u>	<u>943,375</u>

Edith Stein Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of Preparation

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006. The financial statements are prepared in sterling which is the functional currency of the Academy Trust and are rounded to the nearest £1.

Going Concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Edith Stein Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022

Income (continued)

- Other Income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

- Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- Charitable Activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Edith Stein Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022

Tangible Fixed Assets

Assets costing £1,200 (computer equipment) to £5,000 (furniture and equipment) or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Furniture and Equipment	33% straight line
Computer Equipment	33% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased Assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Edith Stein Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022

Financial Instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows:

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank

Cash at bank is classified as a basic financial instrument and is measured at face value. An investment is treated as a cash equivalent when it has a short maturity of three months or less from the date of acquisition.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Stock

Unsold uniforms and catering stocks are valued at the lower of cost or net realisable value.

Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Edith Stein Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022

Pensions Benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Edith Stein Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The assumptions used are disclosed in note 26.

Critical areas of judgement

There are no other critical areas of judgement.

2 Donations and capital grants

	Unrestricted funds £	Restricted funds £	2021/22 Total £	2020/21 Total £
Capital grants	-	35,267	35,267	356,286
Other donations	-	7,336	7,336	8,929
	-	42,603	42,603	365,215
Total 2021	-	365,215	365,215	

Edith Stein Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022

3 Funding for the Academy Trust's educational operations

	Unrestricted funds £	Restricted funds £	2021/22 Total £	2020/21 Total £
DfE / ESFA grants				
General Annual Grant (GAG)	-	8,416,415	8,416,415	7,045,840
Pupil Premium	-	257,865	257,865	254,736
UIFSM	-	36,913	36,913	-
Rates reclaim	-	43,418	43,418	40,042
PE and sports grant	-	18,574	18,574	-
Teachers' pay grant	-	15,074	15,074	91,125
Teachers' pension grant	-	42,598	42,598	257,494
Other DfE grants	-	199,871	199,871	156,094
	-	9,030,728	9,030,728	7,845,331
Other government grants				
Local authority grants	-	152,712	152,712	122,311
COVID-19 additional funding (non-DfE/ESFA)				
Coronavirus Job Retention Scheme grant	-	-	-	11,161
Other Coronavirus funding	-	-	-	226,437
	-	-	-	237,598
Other income from the Academy Trust's educational operations				
Trip income	-	279,804	279,804	13,683
Catering income	-	318,773	318,773	190,750
Other income	-	280,963	280,963	252,445
	-	879,540	879,540	456,878
	-	10,062,980	10,062,980	8,662,118
Total 2021	-	8,662,118	8,662,118	

4 Other trading activities

	Unrestricted funds £	Restricted funds £	2021/22 Total £	2020/21 Total £
Hire of facilities	35,265	-	35,265	12,539
Total 2021	12,539	-	12,539	

Edith Stein Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022

5 Investment income

	Unrestricted funds	Restricted funds	2021/22 Total	2020/21 Total
	£	£	£	£
Short term deposits	324	-	324	107
Total 2021	107	-	107	

6 Expenditure

	Staff costs	Non Pay Expenditure		Total 2021/22	Total 2020/21
		Premises	Other		
	£	£	£	£	£
Academy's educational operations:					
Direct costs	6,532,915	-	735,461	7,268,376	6,141,623
Allocated support costs	2,119,142	689,921	874,081	3,683,144	3,300,891
	8,652,057	689,921	1,609,542	10,951,520	9,442,514
Total 2021	7,291,631	909,233	1,241,650	9,442,514	

Net income/(expenditure) for the period includes:

	2021/22	2020/21
	£	£
Operating lease rentals	18,221	20,501
Depreciation	151,734	204,171
Fees payable to auditor for:		
Audit	8,865	11,550
Other services	4,870	2,700

Edith Stein Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022

7 Charitable activities

	2021/22	2020/21
	Total	Total
	£	£
Direct costs – educational operations	7,268,376	6,141,623
Support costs – educational operations	3,683,144	3,300,891
	<u>10,951,520</u>	<u>9,442,514</u>

Analysis of support costs:

	Educational operations	2021/22	2020/21
	£	Total	Total
	£	£	£
Support staff costs	2,119,142	2,119,142	1,685,455
Depreciation	151,734	151,734	204,171
Technology costs	125,006	125,006	147,960
Premises costs	689,921	689,921	909,233
Other support costs	575,428	575,428	337,382
Governance costs	21,913	21,913	16,690
Total support costs	<u>3,683,144</u>	<u>3,683,144</u>	<u>3,300,891</u>
Total 2021		<u>3,300,891</u>	<u>3,300,891</u>

Premises costs includes £nil (2021: £348,199) in respect of expenditure on capital projects, which were funded by capital grants from the ESFA.

Edith Stein Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022

8 Staff

a) Staff costs

Staff costs during the period were:

	2021/22	2020/21
	£	£
Wages and salaries	6,036,062	5,245,169
Social security costs	586,213	505,935
Pension costs	1,877,100	1,458,458
	<u>8,499,375</u>	<u>7,209,562</u>
Agency staff costs	152,682	82,069
	<u>8,652,057</u>	<u>7,291,631</u>

b) Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2021/22	2020/21
	No.	No.
Teachers	97	86
Administration and support	107	109
Management	8	8
	<u>212</u>	<u>203</u>

c) Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2021/22	2020/21
	No.	No.
£60,001 - £70,000	5	3
£70,001 - £80,000	3	2
£100,001 - £110,000	-	1
£110,001 - £120,000	1	-

d) Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £910,819 (2021: £901,227).

Edith Stein Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022

9 Related Party Transactions – Trustees’ remuneration and expenses

During the period ended 31 August 2022, no trustees received any remuneration or other benefits (2021: none).

During the period ended 31 August 2022, no trustees received any reimbursement of expenses (2021: none).

10 Trustees and officers insurance

In accordance with normal commercial practice, the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2m on any one claim and the cost for the period ended 31 August 2022 was £126 (2021: £126). The cost of this insurance is included in the total insurance cost.

11 Central Services

The Academy Trust has provided the following central services to its academies during the year:

- Human resources
- Financial services
- ICT Support services
- Trust Management services
- Payroll services

The Academy Trust charges for these services on the following basis:

- average number of staff employed for payroll service and human resources
- time-apportioned for financial services

The actual amounts charged during the year were as follows:

	2021/22	2020/21
	£	£
Oaklands Catholic School	17,543	26,716
Corpus Christi Catholic Primary School	83,069	29,032
	<u>100,612</u>	<u>55,748</u>

Edith Stein Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022

12 Tangible fixed assets

	Furniture and Equipment £	Computer Equipment £	Total £
Cost			
At 1 September 2021	540,248	477,901	1,018,149
Acquisitions	53,657	110,864	164,521
At 31 August 2022	<u>593,905</u>	<u>588,765</u>	<u>1,182,670</u>
Depreciation			
At 1 September 2021	455,550	380,705	836,255
Charged in year	76,762	74,972	151,734
At 31 August 2022	<u>532,312</u>	<u>455,677</u>	<u>987,989</u>
Net book values			
At 31 August 2021	84,698	97,196	181,894
At 31 August 2022	<u>61,593</u>	<u>133,088</u>	<u>194,681</u>

13 Stock

	2021/22 £	2020/21 £
Catering stocks	6,955	5,822
Other stocks	6,729	4,569
	<u>13,684</u>	<u>10,391</u>

14 Debtors

	2021/22 £	2020/21 £
Trade debtors	14,924	26,554
VAT recoverable	85,716	77,739
Other debtors	3,704	3,643
Prepayments and accrued income	311,639	388,043
	<u>415,983</u>	<u>495,979</u>

Edith Stein Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022

15 Creditors: amounts falling due within one year

	2021/22	2020/21
	£	£
Trade creditors	337,510	311,938
Other taxation and social security	-	135,694
Loans falling due within one year	27,101	25,854
Other creditors falling due within one year	55,926	216,871
Accruals and deferred income	274,343	187,321
	<u>694,880</u>	<u>877,678</u>

	2021/22	2020/21
	£	£
Deferred income at 1 September 2021	132,584	65,217
Released from previous years	(132,584)	(65,217)
Resources deferred in the year	144,370	132,584
Deferred income at 31 August 2022	<u>144,370</u>	<u>132,584</u>

At the balance sheet date the Academy Trust was holding funds received in advance for grant income and trips relating to the forthcoming financial year.

Loans falling due within one year represents an interest-free Salix energy efficiency loan from the ESFA, which is repayable in bi-annual instalments from 1 September 2019.

16 Creditors: amounts falling due in greater than one year

	2021/22	2020/21
	£	£
Loans falling due in greater than one year	<u>108,401</u>	<u>133,424</u>

Loans falling due in greater than one year represents an interest-free Salix energy efficiency loan from the ESFA, which is repayable in bi-annual instalments from 1 September 2019.

Edith Stein Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022

17 Funds

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers £	Gains and losses £	Balance at 31 August 2022 £
Restricted general funds						
General Annual Grant (GAG)	-	8,416,415	(8,189,675)	(147,884)	-	78,856
Pupil premium	-	257,865	(257,865)	-	-	-
UIFSM	-	36,913	(36,913)	-	-	-
Rates reclaim	-	43,418	(43,418)	-	-	-
PE and sports grant	-	18,574	(18,574)	-	-	-
Teachers' pay grant	-	15,074	(15,074)	-	-	-
Teachers' pension grant	-	42,598	(42,598)	-	-	-
Other DfE grants	-	199,871	(199,871)	-	-	-
Local authority grants	-	152,712	(152,712)	-	-	-
Other educational activities	313,210	886,876	(1,200,086)	-	-	-
	<u>313,210</u>	<u>10,070,316</u>	<u>(10,156,786)</u>	<u>(147,884)</u>	<u>-</u>	<u>78,856</u>
Pension reserve	(3,662,000)	-	(643,000)	-	3,762,000	(543,000)
	<u>(3,348,790)</u>	<u>10,070,316</u>	<u>(10,799,786)</u>	<u>(147,884)</u>	<u>3,762,000</u>	<u>(464,144)</u>
Restricted fixed asset funds						
Fixed asset fund	181,894	-	(151,734)	164,521	-	194,681
ESFA capital grants (DFC)	8,087	35,267	-	(40,413)	-	2,941
Salix loan	(159,278)	-	-	23,776	-	(135,502)
	<u>30,703</u>	<u>35,267</u>	<u>(151,734)</u>	<u>147,884</u>	<u>-</u>	<u>62,120</u>
Total restricted funds	<u>(3,318,087)</u>	<u>10,105,583</u>	<u>(10,951,520)</u>	<u>-</u>	<u>3,762,000</u>	<u>(402,024)</u>
Total unrestricted funds	<u>276,624</u>	<u>35,589</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>312,213</u>
Total funds	<u>(3,041,463)</u>	<u>10,141,172</u>	<u>(10,951,520)</u>	<u>-</u>	<u>3,762,000</u>	<u>(89,811)</u>

Edith Stein Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022

17 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

General annual grant

This includes all funding received from the ESFA to carry out the objectives of the academy. It includes the school budget share; minimum funding guarantee; education services grant; insurance; rates; and pre- and post-16 high needs funding streams.

Other DfE/ESFA grants

This is funding received from the ESFA for specific purposes.

Local authority grants

This is funding received from the local authority for specific purposes, for example Special Educational Needs funding.

Other educational activities

This includes all other educational income/expenditure.

Pension reserve

This represents the negative reserve in respect of the liability on the LGPS pension scheme which was transferred to the Academy Trust on conversion.

Fixed asset fund

The fund includes the value of the tangible fixed assets of the academy on conversion, and amounts transferred from GAG or other restricted funds specifically for expenditure on tangible fixed assets, and the annual charges for depreciation of these assets.

DfE/ESFA capital grants

This is funding received from the DfE/ESFA specifically for expenditure on tangible fixed assets.

Transfers between funds

Transfers to the restricted fixed asset fund represent the cost of fixed asset additions which have been funded from restricted or unrestricted general funds.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2022.

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Notes to the Financial Statements for the Year Ended 31 August 2022

17 Funds (continued)

Total funds analysis by academy

Fund balances at 31 August 2022 were allocated as follows:

	2021/22	2020/21
	£	£
Oaklands Catholic School	304,674	454,226
Corpus Christi Catholic Primary School	86,395	98,102
Central services	-	37,506
Total before fixed assets and pension reserve	391,069	589,834
Restricted fixed asset fund	62,120	30,703
Pension reserve	(543,000)	(3,662,000)
Total	(89,811)	(3,041,463)

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support Staff Costs £	Other Support Staff Costs £	Educational Supplies £	Other Costs (excl. dep- reciation) £	2021/22 Total £	2020/21 Total £
Oaklands Catholic School	5,488,569	1,391,368	657,129	1,130,670	8,667,736	8,639,673
Corpus Christi Catholic Primary	1,044,346	727,774	78,332	281,598	2,132,050	598,670
	6,532,915	2,119,142	735,461	1,412,268	10,799,786	9,238,343

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Notes to the Financial Statements for the Year Ended 31 August 2022

17 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers £	Gains and losses £	Balance at 31 August 2021 £
Restricted general funds						
General Annual Grant (GAG)	-	7,045,840	(7,045,840)	-	-	-
Pupil premium	-	254,736	(254,736)	-	-	-
Teachers' pay grant	-	257,494	(257,494)	-	-	-
Teachers' pension grant	-	91,125	(91,125)	-	-	-
Other DfE grants	-	196,136	(196,136)	-	-	-
Other government grants	-	359,909	(359,909)	-	-	-
Other educational activities	219,019	465,807	(303,353)	(68,263)	-	313,210
	<u>219,019</u>	<u>8,671,047</u>	<u>(8,508,593)</u>	<u>(68,263)</u>	<u>-</u>	<u>313,210</u>
Pension reserve	(2,903,000)	(603,000)	(378,000)	-	222,000	(3,662,000)
	<u>(2,683,981)</u>	<u>8,068,047</u>	<u>(8,886,593)</u>	<u>(68,263)</u>	<u>222,000</u>	<u>(3,348,790)</u>
Restricted fixed asset funds						
Fixed asset fund	335,492	6,088	(204,172)	44,486	-	181,894
ESFA capital grants (DFC)	-	36,145	(28,058)	-	-	8,087
ESFA capital grants (CIF)	-	320,141	(320,141)	-	-	-
Salix loan	(183,055)	-	-	23,777	-	(159,278)
	<u>152,437</u>	<u>362,374</u>	<u>(552,371)</u>	<u>68,263</u>	<u>-</u>	<u>30,703</u>
Total restricted funds	<u>(2,531,544)</u>	<u>8,430,421</u>	<u>(9,438,964)</u>	<u>-</u>	<u>222,000</u>	<u>(3,318,087)</u>
Total unrestricted funds	<u>165,881</u>	<u>114,293</u>	<u>(3,550)</u>	<u>-</u>	<u>-</u>	<u>276,624</u>
Total funds	<u>(2,365,663)</u>	<u>8,544,714</u>	<u>(9,442,514)</u>	<u>-</u>	<u>222,000</u>	<u>(3,041,463)</u>

Edith Stein Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022

18 Analysis of net assets between funds

	Un-restricted funds	Restricted general funds	Restricted pension funds	Restricted fixed asset funds	Total funds
	£	£	£	£	£
Tangible fixed assets	-	-	-	194,681	194,681
Current assets	312,213	746,635	-	2,941	1,061,789
Current liabilities	-	(667,779)	-	(27,101)	(694,880)
Non-current liabilities	-	-	-	(108,401)	(108,401)
Pension scheme liability	-	-	(543,000)	-	(543,000)
Total net assets	312,213	78,856	(543,000)	62,120	(89,811)

Comparative information in respect of the preceding period is as follows:

	Un-restricted funds	Restricted general funds	Restricted pension funds	Restricted fixed asset funds	Total funds
	£	£	£	£	£
Tangible fixed assets	-	-	-	181,894	181,894
Current assets	276,624	1,165,034	-	8,087	1,449,745
Current liabilities	-	(851,824)	-	(25,854)	(877,678)
Non-current liabilities	-	-	-	(133,424)	(133,424)
Pension scheme liability	-	-	(3,662,000)	-	(3,662,000)
Total net assets	276,624	313,210	(3,662,000)	30,703	(3,041,463)

19 Long-term commitments, including operating leases

Operating leases

At 31 August 2022 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2021/22	2020/21
	£	£
Amounts due within one year	18,374	13,499
Amounts due between one and five years	12,433	19,618
	30,807	33,117

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Notes to the Financial Statements for the Year Ended 31 August 2022

20 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2021/22	2020/21
	£	£
Net expenditure for the reporting period	(810,348)	(897,800)
Adjusted for:		
Depreciation	151,734	204,171
Capital grants from DfE and other capital income	(35,267)	(356,286)
Interest receivable	(324)	(107)
Defined benefit pension scheme cost less contributions payable	583,000	327,000
Defined benefit pension scheme finance cost	60,000	51,000
Transfer from local authority on conversion	-	495,265
Cash transferred on conversion	-	101,647
(Increase) / decrease in stocks	(3,293)	1,529
Decrease / (increase) in debtors	79,996	(182,171)
(Decrease) / increase in creditors	(184,045)	202,958
Net cash used in Operating Activities	<u>(158,547)</u>	<u>(52,794)</u>

21 Cash flows from financing activities

	2021/22	2020/21
	£	£
Repayments of borrowing	(23,776)	(23,777)
Net cash used in financing activities	<u>(23,776)</u>	<u>(23,777)</u>

22 Cash flows from investing activities

	2021/22	2020/21
	£	£
Dividends, interest and rents from investments	324	107
Purchase of tangible fixed assets	(164,521)	(44,486)
Capital grants from DfE Group	35,267	497,462
Capital funding received from sponsors and others	-	(9,101)
Net cash (used in) / provided by investing activities	<u>(128,930)</u>	<u>443,982</u>

23 Analysis of cash and cash equivalents

	2021/22	2020/21
	£	£
Cash at bank and in hand	<u>632,122</u>	<u>943,375</u>

Edith Stein Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022

24 Analysis of changes in net debt

	At 1 September 2021 £	Cash flows £	Acquisition/ disposal of subsidiaries £	New finance leases £	Other non-cash changes £	At 31 August 2022 £
Cash	943,375	(311,253)	-	-	-	632,122
Loans falling due within one year	(25,854)	(1,247)	-	-	-	(27,101)
Loans falling due after more than one year	(133,424)	25,023	-	-	-	(108,401)
Total	<u>784,097</u>	<u>(287,477)</u>	-	-	-	<u>496,620</u>

25 Members liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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Notes to the Financial Statements for the Year Ended 31 August 2022

26 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Hampshire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £2,296 were payable to the schemes at 31 August 2022 (2021: £143,775) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every four years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy).
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million.
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

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Notes to the Financial Statements for the Year Ended 31 August 2022

26 Pension and similar obligations (continued)

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the period amounted to £959,310 (2021: £832,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was as follows:

	2022	2021
	£	£
Employer's contributions	270,000	257,000
Employees' contributions	94,000	81,000
	<u>364,000</u>	<u>338,000</u>

The agreed contribution rates for future years are 18.9% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an Academy Trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2022	2021
Rate of increase in salaries	3.7%	3.6%
Rate of increase for pensions in payment/inflation	2.7%	2.6%
Discount rate for scheme liabilities	4.1%	1.7%
Inflation assumption (CPI)	<u>2.7%</u>	<u>2.6%</u>

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2022	2021
Retiring today		
Males	22.9	23.1
Females	<u>25.4</u>	<u>25.5</u>
Retiring in 20 years		
Males	24.7	24.8
Females	<u>27.1</u>	<u>27.3</u>

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Notes to the Financial Statements for the Year Ended 31 August 2022

26 Pension and similar obligations (continued)

Sensitivity analysis

	Increase/(reduction) in defined benefit obligation	
	2022	2021
	£	£
Discount rate +0.1%	(142,000)	(217,000)
Discount rate -0.1%	148,000	227,000
Mortality assumption – 1 year increase	167,000	340,000
Mortality assumption – 1 year decrease	<u>(167,000)</u>	<u>(349,000)</u>

The Academy Trust's share of the assets in the scheme were:

	2022	2021
	£	£
Equities	3,262,000	3,351,000
Gilts	856,000	1,030,000
Property	439,000	347,000
Cash and other liquid assets	51,000	46,000
Other	<u>1,026,000</u>	<u>1,013,000</u>
Total market value of assets	<u>5,634,000</u>	<u>5,787,000</u>

The actual return on scheme assets was -£387,000 (2021: £817,000).

Amount recognised in the Statement of Financial Activities

	2021/22	2020/21
	£	£
Current service cost	853,000	584,000
Interest income	(100,000)	(74,000)
Interest cost	<u>160,000</u>	<u>125,000</u>
Total amount recognised in the SOFA	<u>913,000</u>	<u>635,000</u>

Edith Stein Catholic Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2022

26 Pension and similar obligations (continued)

Changes in the present value of defined benefit obligations were as follows:

	2021/22	2020/21
	£	£
At 1 September	9,449,000	6,779,000
Conversion of Academy Trusts	-	1,381,000
Current service cost	853,000	584,000
Interest cost	160,000	125,000
Employee contributions	94,000	81,000
Actuarial (gain) / loss	(4,249,000)	521,000
Benefits paid	(130,000)	(22,000)
At 31 August	<u>6,177,000</u>	<u>9,449,000</u>

Changes in the fair value of Academy Trust's share of scheme assets:

	2021/22	2020/21
	£	£
At 1 September	5,787,000	3,876,000
Conversion of Academy Trusts	-	778,000
Interest income	100,000	74,000
Actuarial (loss) / gain	(487,000)	743,000
Employer contributions	270,000	257,000
Employee contributions	94,000	81,000
Benefits paid	(130,000)	(22,000)
At 31 August	<u>5,634,000</u>	<u>5,787,000</u>

27 Related party transactions

Owing to the nature of the Academy Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. The following related party transactions took place in the financial period:

Expenditure Related Party Transactions:

During the year, close family members of two key management personnel were employed by the Academy Trust. The total remuneration was £38,431 (2021: £96,101) and pension contributions were £7,295 (2021: £21,674).